FOND DU LAC BOARD OF EDUCATION 72 West Ninth Street Fond du Lac, Wisconsin February 22, 2016

CONVENE

Call to Order, Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance.

The regular meeting of the Board of Education was called to order by President Nett at 5:00 p.m.

A Moment of Reflection preceded the Pledge. The Pledge of Allegiance to the Flag was led by students from Theisen Middle School: Jonah Duwell, Jacoby Pettineo, Vivianna Zelm, Aspen Garfoot, and Caeleb Plante, accompanied by their general music teachers Cathy Beck and Nickole Kawleski. Following the Pledge, the students performed a rhythmic piece using hockey sticks and buckets.

ROLL CALL

Members present: Hayes, Jones, Nagle, Strand, Uselmann, and Nett.

Administrative Staff members present: Sebert, Brockert, Hagen, Hill, Jacques, Lewis, Michalkiewski, Mueller, Nerat, Rochon-Luft, Simon, Snyder, & Williams.

ANNOUNCEMENTS/COMMUNICATIONS

Workshop

President Nett announced that following adjournment of the regular meeting, the Board will convene in a workshop for presentation of the Secondary Data Updates, followed by an executive session to consider a student expulsion, to discuss negotiations with the Fond du Lac Education Association, and to discuss administrator compensation for 2015-16 as provided for in Wisconsin Statutes 19.85(1)(a)(c)(e) and (f).

National School Breakfast Week – March 7-11, 2016

Board President Julie Nett read a proclamation from State Superintendent Tony Evers recognizing the significant contributions of school nutrition staff and the importance of a nutritious, wellbalanced school breakfast for the health, well-being, and education of children.

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Recognition of Fond du Lac High School Music Department for Tommy Award Nominations

The Board recognized the Fond du Lac High School Music Department for Tommy Award nominations. Fond du Lac High School received nominations in 15 of 16 categories.

AUDIENCE TO VISITORS AND DELEGATIONS

Fond du Lac resident and Waters Elementary School PTO secretary Dawn Kuhz, 480 Maona Avenue, spoke opposing the Fruth enhancements proposal and asked the Board to reserve the fund balance as a safety net for District needs. FDL resident Ted Eischeid, 638 Boyd Street, also spoke opposing the Fruth project as a want rather than a need, and he asked the Board to be fiscally prudent and put students first.

APPROVAL OF CONSENT RESOLUTION AGENDA

MOTION BY Jones, seconded Uselmann to approve the consent agenda as follows:

A. <u>Human Resources Approvals</u>:

- Retirement Cecilia Preston, mathematics teacher at Sabish Middle School, effective June 10, 2016.
- Employment Recommendation Effective the second semester of the 2015-16 school year: Grace McCormick, 1.0 FTE special education teacher at Riverside Elementary School, at Level 1.

MOTION CARRIED, ayes 6. Absent and not voting, 1 (Jurgella).

INDIVIDUALLY CONSIDERED RESOLUTIONS

Board Approvals

Resolution Authorizing the WIAA Application for Cooperative Team Sponsorship for Girls' Hockey 2016-17 and 2017-18

Athletic Director Dave Michalkiewicz requested the renewal of the Girls' hockey co-op. These partnerships have certainly proved beneficial to all of the student-athletes and districts.

MOTION BY Nagle, seconded Hayes to approve the Cooperative Girls' Hockey Team Sponsorship with the WIAA for the period 2016-17 ad 2017-18.

MOTION CARRIED, ayes 6. Absent and not voting, 1 (Jurgella).

Consider Approval of FHS World Languages Field Trip To Germany, April 9-22, 2017

FHS German teacher Janice Keck has worked with her students and families to design another great full immersion experience in Germany during the 2016-17 school year. They will utilize the Spring Break period for a portion of the trip, which is appreciated also. This is another example of the great, possibly once-in-a-lifetime, opportunities that are offered to our students each year.

MOTION BY Nett, seconded Jones to approve the request for the Fond du Lac High School World Languages Field Trip to Germany, April 9-22, 2017.

MOTION CARRIED, ayes 6. Absent and not voting, 1 (Jurgella).

BOARD / ADMINISTRATOR REPORTS

SUPERINTENDENT

Notification of Fond du Lac High School Leadership in Adventure Field Trip to iFLY Chicago in Rosemont, Illinois, April 28, 2016

Dr. Sebert recently approved the FHS Leadership in Adventure class trip to iFLY Chicago, an indoor skydiving experience.

2015 Acuity Grant – Highlights from Year 1 Recipients

We were excited to have three of last year's Acuity Grant recipients join us to highlight their innovative efforts for kids as a result of these new funds. We had the following excellent presentations:

- Intro to Computer Programming Casey Hoffman, Theisen Middle School
- Stretching the Limits of Learning / EV3 Space Challenge Gillian King and Sarah Ludwig and students, Woodworth Middle School
- Archery Club Mary Leicht, Sabish Middle School

Applications for this year's Acuity Grant funds are due March 1, 2016.

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BOARD MEMBERS

Student / Staff Activities Mrs. Hayes attended an Association of Commerce dinner where

the STEM Academy received an award.

ADDITIONAL APPROPRIATE

MATTERS

None.

AUDIENCE TO VISITORS AND DELEGATIONS

None.

ADJOURNMENT TO AN EXECUTIVE SESSION

MOTION BY Nett, seconded Jones to adjourn the regular meeting and convene in a workshop for presentation of the Secondary Data Updates. Following adjournment of the workshop, the Board will convene in an executive session to consider a student expulsion, to discuss negotiations with the Fond du Lac Education Association, and to discuss administrator compensation for 2015-16 as provided for in

Wisconsin Statutes 19.85(1)(a)(c)(e) and (f).

MOTION CARRIED, ayes 6. Absent and not voting, 1 (Jurgella).

The regular meeting adjourned at 6:21 p.m.

WORKSHOP

CALL TO ORDER A workshop of the Board of Education was called to order by

President Nett at 6:33 p.m.

ROLL CALL Hayes, Jones, Nagle, Strand, Uselmann, Nett.

Administrative Staff members present: Sebert, Brockert, Lewis,

Simon.

SECONDARY DATA

UPDATES Secondary principals presented their data updates.

ADJOURNMENT TO AN EXECUTIVE SESSION TO CONSIDER A STUDENT EXPULSION, TO DISCUSS NEGOTIATIONS WITH THE FOND DU LAC EDUCATION ASSOCIATION, AND TO DISCUSS ADMINISTRATOR COMPENSATION FOR 2015-16 AS PROVIDED FOR IN WISCONSIN STATUTES 19.85(1)(a)(c)(e) AND (f)

MOTION BY Hayes, seconded Nagle to adjourn the workshop and convene in an executive session to consider a student expulsion, to discuss negotiations with the Fond du Lac Education Association, and to discuss administrator compensation for 2015-16 as provided for in Wisconsin Statutes 19.85(1)(a)(c)(e) and (f).

- "(a) Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body."
- "(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility."
- "(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session."
- "(f) Considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations."

MOTION CARRIED, ayes 6. Absent and not voting, 1 (Jurgella).

The workshop adjourned at 7:23 p.m.

EXECUTIVE SESSION

CALL TO ORDER An executive session of the Board of Education was called to

order by President Nett at 7:25 p.m.

ROLL CALL Members present: Hayes, Jones, Nagle, Strand, Uselmann,

and Nett.

Administrative Staff members present: Sebert, Brockert,

Lewis, Simon.

CONSIDER STUDENT EXPULSION

Student Expulsion #5

As a result of a hearing conducted on February 8, 2016 and pursuant to the Order of the Independent Hearing Officer, Nagle moves that the Board of Education affirm the expulsion order for:

Student Expulsion #5, Fond du Lac High School, 2015-16.

MOTION CARRIED, ayes 6. Absent and not voting, 1 (Jurgella).

DISCUSS NEGOTIATIONS WITH THE FOND DU LAC **EDUCATION ASSOCIATION**

The Board discussed negotiations with the Fond du Lac

Education Association.

DISCUSS ADMINISTRATOR COMPENSATION FOR 2015-16

The Board discussed administrator compensation for 2015-16.

ADJOURNMENT

MOTION BY Hayes seconded Nagle to adjourn the executive

session.

MOTION CARRIED, ayes 6. Absent and not voting, 1 (Jurgella).

The executive session adjourned at 7:37 p.m.

Elizabeth Hayes, Secretary