

**FOND DU LAC BOARD OF EDUCATION  
72 West Ninth Street  
Fond du Lac, Wisconsin  
May 8, 2017**

**CONVENE**

Call to Order, Roll Call, Establish Quorum, Moment of Reflection/  
Pledge of Allegiance

The regular meeting of the Board of Education was called to  
order by President Jurgella at 5:00 p.m.

Roll Call was as follows:

Members present: Breister, Hayes, Strand, Uselmann, Walk,  
Jurgella.

Administrative staff members present: Sebert, Lewis, Simon,  
Williams, Smith, Buchholz.

Dr. Jones arrived at 5:02 p.m.

Prior to the Pledge of Allegiance, the Board observed a Moment  
of Reflection. The Pledge was led by the following STEM  
Academy and Institute students: Karlie Koehler, Colin Hamburg,  
Gretta Saunders, Ruby Hughes and Anika Flores. The students  
were accompanied by STEM Principal Don Smith. Following the  
Pledge, the students discussed their Design Challenge  
experience.

**ANNOUNCEMENTS/  
COMMUNICATIONS**

President Jurgella made the following announcements:

1. Following adjournment of the regular meeting, the Board will  
convene in a workshop for NEOLA policy discussion and to  
continue review of the Acuity Fund grant applications,  
followed by an executive session to consider three student  
expulsions and to discuss staffing considerations as provided  
for in Wisconsin Statutes 19.85(1)(a)(c) and (f).
2. Fondy Pride Award - Recognize Fondy Fire Robotics Team  
from Fond du Lac High School on a great season and trip to  
the World Championship in St. Louis, Missouri, April 26-29,  
2017.
3. Fondy Pride Awards - Recognize the Fond du Lac High School  
Chess Team for 1st Place in the Wisconsin Scholastic Chess  
Championship as well as four chess students, Oliver Kuphal,  
Max Gilles, Karan Singh, and John Drehmel, for placing 1st  
through 4th at the Championship.

4. May 8-12, 2017 is Teacher Appreciation Week. The celebration, supported by the National Education Association, has two main goals: 1) to thank teachers for their commitment to students and for their work to create great public schools for every student; and 2) to encourage talented and committed individuals to consider the rewarding and intellectually demanding profession of teaching.

#### AUDIENCE TO VISITORS AND DELEGATIONS

1. Mr. Richard Gedemer, 49 Aurora Lane, addressed the Board about the need to educate students regarding changing times and referenced Wisconsin State statutes regarding terrorist threats.
2. Robert Brown, 403 Pleasant Street, junior at Fond du Lac High School and member of Cardinal Columns, thanked Dr. Sebert and Marian Sheridan for meeting to discuss concerns of transgender students at FHS.
3. Brianna Burgess, N8406 Park Ridge Drive, junior at Fond du Lac High School, spoke regarding a timeline for review of the anti-discrimination policy.

#### APPROVAL OF CONSENT RESOLUTION AGENDA

MOTION BY Breister, seconded Jurgella to approve the consent agenda as follows:

A. Approval of Minutes:

1. April 10, 2017 Board of Education Regular Meeting and Workshop as presented.
2. April 24, 2017 Board of Education Regular Meeting and Workshop as presented.

B. Business Services Approvals:

1. April Financial Statement – Accepted and its publication authorized.
2. Current Expenses – To approve bills of the Board of Education in the amount of \$9,981.119.43 and to have warrants drawn for their payment.

C. Human Resources Approvals:

1. Resignations – Stephanie Mason, kindergarten teacher at Roberts Elementary School, effective April 24, 2017; Jessica Birschbach, French teacher at Sabish and Woodworth Middle Schools, effective June 8, 2017; Samuel Jonsson, social studies teacher at STEM Institute, effective June 10, 2017; and Bradley Reinke, special education teacher at Parkside Elementary School, effective June 8, 2017.

2. Job Share Recommendations - For the 2017-18 teacher contract year:
  - Dana Rohloff and Cecilia Krolczyk - Parkside Elementary School, kindergarten teaching assignment.
  - Amy Nielsen and Cody Cardinal - Roberts Elementary School, third grade teaching assignment.
  - Michelle Liebzeit and Lori Sass, Lakeshore Elementary School, third grade teaching assignment.
3. Letters of Temporary Substitute Employment - For the 2017-18 teacher contract year: Cody Cardinal, .5 FTE third grade teacher at Roberts Elementary School, at Level 1; and Lori Sass, .38 FTE third grade teacher at Lakeshore Elementary School, at Level 4.
4. Issuance of Teacher Contracts - In accordance with the provisions of Section 118.22 of the Wisconsin Statutes regarding renewal of teacher contracts, the Board of Education authorizes that contracts be offered to the District's continuing teaching staff for the 2017-18 school year.

MOTION CARRIED, ayes seven.

#### INDIVIDUALLY CONSIDERED RESOLUTIONS

##### Business Services

Consider Approval of Long-Range  
Planning Proposal with CD Smith  
and Bray Architects

The Board held a workshop on April 24, 2017 with Greg Sabel of CD Smith and Matt Wolfert of Bray Architects to discuss a long-range facility planning proposal which would begin this summer. MOTION BY Hayes, seconded Uselmann to approve the long-range planning proposal with CD Smith and Bray Architects as presented. Discussion followed. MOTION CARRIED, ayes six, nays one (Breister).

##### Board Members

Appoint Delegate to the CESA  
Annual Meeting

Annually the Board appoints a representative to the CESA Annual Meeting. That meeting is scheduled for Tuesday, June 20, 2017 at 6:00 p.m. at the CESA 6 Conference Center. MOTION BY Jurgella, seconded Jones to appoint Elizabeth Hayes as the delegate to the 2017 CESA 6 Delegate Meeting. MOTION CARRIED, ayes seven.

#### BOARD/ADMINISTRATOR REPORTS Superintendent

Legislative Update on Educated-Related Matters by Representative Gordon Hintz

This agenda item was postponed due to a conflict in Representative Hintz's calendar.

Highlights from 25 Year Awards Dinner

Dr. Sebert shared highlights from the annual 25 Year Awards Dinner which was held on May 1, 2017 at the KC Hall. Twenty employees entered the group this year.

Dr. Sebert introduced Michael Gerlach, the District's new Director of Business Services, who will begin employment effective July 1, 2017.

Board Members  
Student/Staff Activities

Board members shared recent activities and events they have attended.

ADDITIONAL APPROPRIATE MATTERS

Ms. Walk stated that she would like to discuss the invitation from Bill Morgan for Board members to adopt a school.

AUDIENCE TO VISITORS AND DELEGATIONS

Richard Gedemer, 49 Aurora Lane, read language in the Wisconsin State Statutes on criminal intent.

Charlotte Trotter, 77 East 11<sup>th</sup> Street, member of the District Equity Leadership Team (DELT), would like a print-out of expulsions by race.

ADJOURNMENT TO A WORKSHOP FOR NEOLA POLICY DISCUSSION AND TO CONTINUE REVIEW OF ACUITY FUND GRANT APPLICATIONS, FOLLOWED BY AN EXECUTIVE SESSION TO CONSIDER THREE STUDENT EXPULSIONS AND TO DISCUSS STAFFING CONSIDERATIONS AS PROVIDED FOR IN WISCONSIN STATUTES 19.85(1)(a)(c) AND (f)

MOTION BY Jones, seconded Breister to adjourn the regular meeting and convene in a workshop for NEOLA policy discussion and to continue review of Acuity Fund grant applications, followed by an executive session to consider three student expulsions and to discuss staffing considerations as provided for in Wisconsin Statutes 19.85(1)(a)(c) and (f). MOTION CARRIED, ayes seven. The regular meeting adjourned at 6:36 p.m.

## WORKSHOP

### CALL TO ORDER

A workshop of the Board of Education was called to order by President Jurgella at 6:54 p.m.

### ROLL CALL

Members present: Breister, Hayes, Jones, Strand, Uselmann, Walk, Jurgella.

Administrative Staff members present: Sebert, Lewis, Simon, Williams, Krutzik, Mueller.

### NEOLA POLICY DISCUSSION

Dr. Richard Zimman, NEOLA representative, presented information on policy services provided by NEOLA.

### CONTINUE REVIEW OF ACUITY FUND GRANT APPLICATIONS

Review of the Acuity Grants was postponed until 4:00 p.m. on May 22, 2017.

### ADJOURNMENT

MOTION BY Hayes, seconded Jones the Board of Education adjourn the workshop and convene in an executive session to consider three student expulsions and to discuss staffing considerations as provided for in Wisconsin Statutes 19.85(1)(a)(c) and (f):

“(a) Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body.”

“(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.”

“(f) Considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.”

MOTION CARRIED, ayes seven. The workshop adjourned at 8:02 p.m.

## EXECUTIVE SESSION

### CALL TO ORDER

An executive session of the Board of Education was called to order by President Jurgella at 8:06 p.m.

### ROLL CALL

Members present: Breister, Hayes, Jones, Strand, Uselmann, Walk, Jurgella.

Administrative Staff members present: Sebert, Lewis, Krutzik, Mueller.

### CONSIDER THREE STUDENT EXPULSIONS

The Board considered three student expulsions.

As a result of a hearing conducted on April 20, 2017 and pursuant to the Order of the Independent Hearing Officer, MOTION BY Jurgella, seconded Uselmann the Board of Education affirm the expulsion order for:

- Student Expulsion #8, Fond du Lac High School, 2016-17.

MOTION CARRIED, ayes six, nays one (Breister).

As a result of a hearing conducted on April 20, 2017 and pursuant to the Order of the Independent Hearing Officer, MOTION BY Jurgella, seconded Jones the Board of Education affirm the expulsion order for:

- Student Expulsion #9, Sabish Middle School, 2016-17.

MOTION CARRIED, ayes seven.

As a result of a hearing conducted on April 20, 2017 and pursuant to the Order of the Independent Hearing Officer, MOTION BY Jurgella, seconded Uselmann the Board of Education affirm the expulsion order for:

- Student Expulsion #10, Fond du Lac High School, 2016-17.

MOTION CARRIED, ayes six, nays one (Breister).

### DISCUSS STAFFING CONSIDERATIONS

Dr. Sebert discussed staffing considerations with the Board.

### ADJOURNMENT

MOTION BY Jones, seconded Jurgella the Board of Education adjourn the executive session. MOTION CARRIED, ayes seven. The executive session adjourned at 8:47 p.m.

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Elizabeth Hayes, Secretary/Clerk